

**REQUEST FOR EXPRESSIONS OF INTEREST
(INDIVIDUAL CONSULTANCY SERVICES)**

POSITION: individual consultant to provide technical assistance for a strategic development of palliative care services and the related action plan for the Romanian Health Sector Reform - Improving Health System Quality and Efficiency Project

Objective of the Assignment:

The general objective of the technical assistance is to support the palliative care component of the Project, especially towards designing the National Strategy for Palliative Care and related developing the action plan (called further as project plan) within an integrated model with the other health services. The design and scale up of palliative care services should be properly linked to the existing networks to allow continuity of care and should be linked to acute care and long term care services.

The Consultant must provide technical assistance for the three stages of the Palliative Care module.

The consultant shall undertake general responsibilities for fulfilling the primary objectives of the assignment:

- Providing guidance with the development of a National Strategy for Palliative Care and related developing the action plan
- Technical assistance and guidance for the main PC stakeholders to enable them to undertake the work tasks identified in first three stage of the Project;
- Providing advice on the development of a communications plan to support the changes being proposed in relation to palliative care in Romania;
- Recommendations for financing mechanisms for basic and specialized palliative care in different settings.

Experience and qualifications:

The consultant must be experienced in Public Health and organizing healthcare systems, with particular experience in developing Palliative Care services.

The consultant selected to carry out the assignment shall fulfill the following requirements:

- Professional qualification/education background: university diploma in medical or nursing field, further education in Public Health, palliative care, economy or health legislation
- Experience, minimum 5 years, in the field of healthcare/palliative care strategic development; operational improvement, clinical governance, leadership and organizational development. He/she should also have knowledge and experience in the EU policies fields and healthcare improvement projects
- Expertize, minimum 3 years, in the concept of palliative care with its holistic dimension, potential beneficiaries, levels of complexity and provision of care;
- Extensive experience, minimum 5 years, with models of delivery of palliative care in different settings and environments at basic and specialized level and in different countries;
- Knowledge of the general Romanian health care context and of palliative care development in Romania;
- Previous international consultancy targeted at palliative care development within an integrated health system;
- Skills in redesign hospital/ health care facilities and developing new service models to improve quality, efficiency and effectiveness;
- Skills in strategic planning, development of action plans/work plans, leadership and capacity to run leadership programs and empower managers
- Ability and experience to develop local capability;
- Available for travel and spending some time in Romania over the next 2 years.

Timing and Duration:

The estimated duration of the assignment is 24 months, starting within 7 days from the entry into force hereof.

The **estimated workload** and duration of the services provided by the consultant will include:

- **visits to Romania** for direct consultancy, support and work with the Romanian PC project team:
 - a) one initial 7-days visit at the beginning of the consultancy time,
 - b) two 5-days visits during the first year and
 - c) three 5-days visits during the second year
- **Distance worktime** Apart from the time spent during the work visits to Romania, the expert will devote 1 day of work per month during all months when he/she is not spending time in Romania, i.e. 8 months each of the two years of the project. One holiday month is presumed during each of the 2 years. Time is included for regular monthly distance meetings (skype/teleconferencing) and 1.5 days per year for producing activity reports.

Individual consultants will be selected in accordance with the method "Selection of Individual Consultants" set out in the World Bank's Guidelines on consultancy services "Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA credits and grants IDA, conducted by World Bank Borrowers" from January 2011 ("Consulting Services Guidelines").

Following evaluation of the CVs, the candidate who is the most experienced, best qualified and fully capable of meeting the services and will obtain the highest score, will receive a letter of invitation to negotiate the contract with the Terms of Reference.

The attention of interested Consultants on paragraph 1.9 of the World Bank's Guidelines setting out the Bank's policy advisory services on conflict of interest.

The Project Management Unit - Ministry of Health now invites eligible individual consultants to indicate their interest in providing the services. Interested and eligible individual consultants for this position should send expressions of interest, together with information on relevant experience, declaration of interest and Curriculum Vitae (CV), in Romanian and English language, to the contact information listed below.

Expressions of interest must be delivered in a written form to the address below (in person, or by fax, or by e-mail) by **March 09, 2017, 14:00 hours local time**.

The PMU reserves the right to reject the applications received after the date and time specified above or to another address.

Further information can be obtained at the address below during office hours, 10:00 to 16:00 local time.

Ministry of Health - PMU

Attn: Mr. Mircea-Sorin Zaharcu, PMU Interim Director
 Mr. Adrian Niculae, Procurement Expert
 Mrs. Cristina Dinescu, Health services Expert
 1-3 Cristian Popișteanu Entry, 2nd Floor, Room 236, Sector 1, 010024, Bucharest
 Phone: (004)021.3072.689, Fax: (004)021.3072.587
 E-mail: sorin.zaharcu@ms.ro, aniculae@ms.ro, cristina.dinescu@ms.ro